

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E85126

Participation : CTR

Employer : Outdoor Research Inc

Status : Affected

Worksite : Headquarters

Survey Type : Online

Street : 2203 1st Ave S

Response Rate : 60%

Jurisdiction : City of Seattle

Survey Date : 11/23/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 58.1%

Drive Alone Rate : 41.9%

One-Way VMT per employee : 5.8

Average One-Way distance home to work : 12.9

Employees and Survey Response Information

Reported Total Employees at Worksite: 220

Surveys Distributed : 122

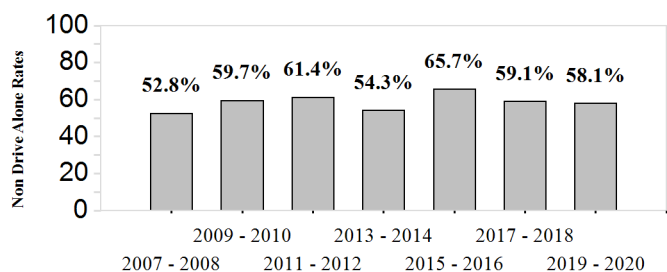
Surveys Returned : 73

Surveys Returned by CTR Affected* Employees : 71

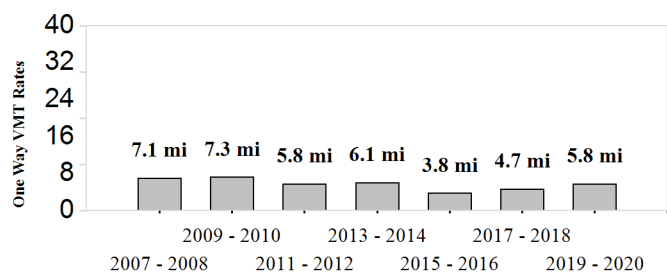
Total Estimated CTR Affected Employees at Worksite : 119

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

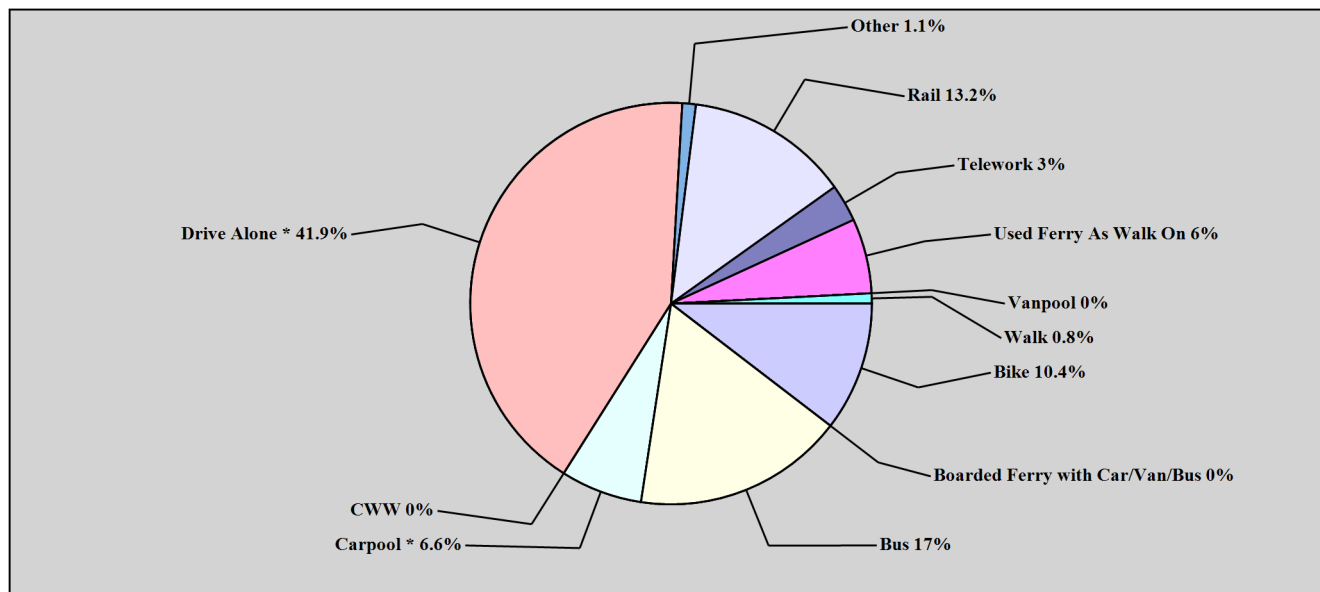
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	52.8%	54.6%	147	225	9.0	7.1	7.1
2009 - 2010	59.7%	58.0%	209	289	11.6	7.3	8.3
2011 - 2012	61.4%	61.5%	158	210	8.4	5.8	5.8
2013 - 2014	54.3%	54.1%	208	248	9.9	6.1	6.2
2015 - 2016	65.7%	66.3%	129	165	6.6	3.8	3.8
2017 - 2018	59.1%	60.2%	170	228	9.1	4.7	4.5
2019 - 2020	58.1%	58.0%	94	283	11.3	5.8	5.8
Target	37.0%				Target:	N/A	
% Point Change Target:	-15.8				% Change Target:	N/A	
% Point Change from Baseline:	5.3				% Change from Baseline:	-18.3%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



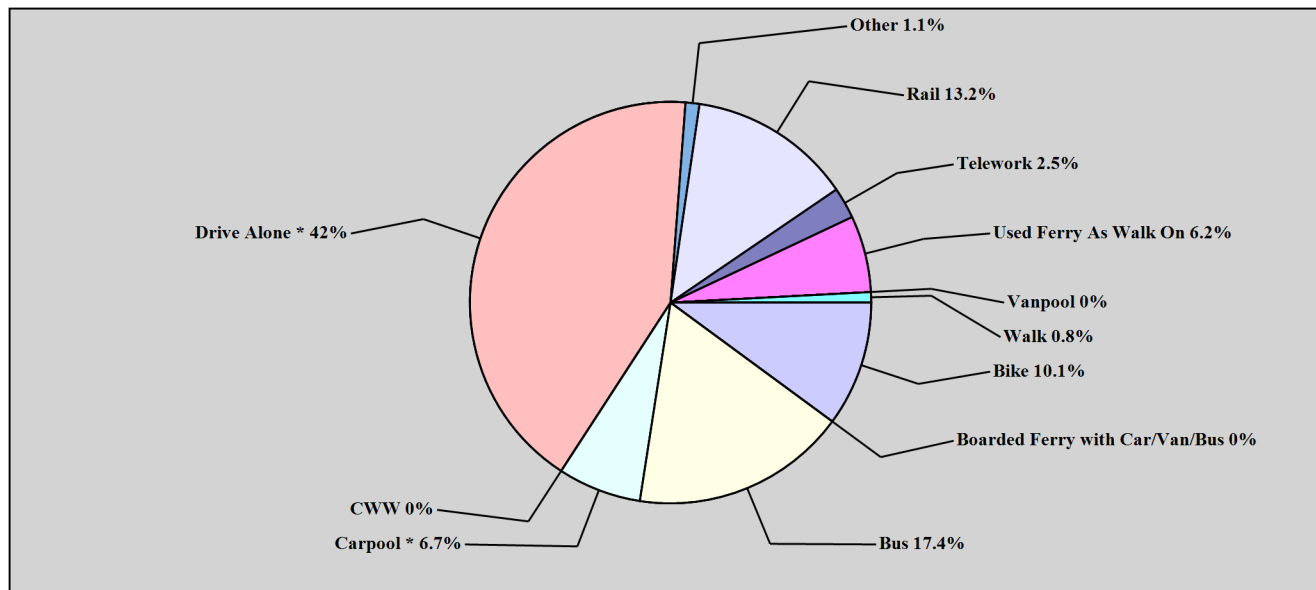
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	153	41.9%	40.9%	41	56.2%	52.4%
Carpool *	24	6.6%	10.4%	7	9.6%	14.0%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	62	17.0%	29.4%	17	23.3%	35.4%
Rail	48	13.2%	7.7%	15	20.5%	11.0%
Bike	38	10.4%	7.9%	12	16.4%	12.2%
Walk	3	0.8%	0.1%	2	2.7%	0.6%
Telework	11	3.0%	1.1%	9	12.3%	3.0%
CWW	0	0.0%	0.1%	0	0.0%	0.6%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.5%	0	0.0%	0.6%
Used Ferry As Walk On	22	6.0%	0.6%	5	6.8%	0.6%
Other	4	1.1%	1.2%	2	2.7%	2.4%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	150	42.0%	39.8%	40	56.3%	50.0%
Carpool *	24	6.7%	11.2%	7	9.9%	15.1%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	62	17.4%	30.9%	17	23.9%	37.5%
Rail	47	13.2%	6.9%	14	19.7%	9.9%
Bike	36	10.1%	8.4%	11	15.5%	13.2%
Walk	3	0.8%	0.1%	2	2.8%	0.7%
Telework	9	2.5%	0.4%	8	11.3%	2.0%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.5%	0	0.0%	0.7%
Used Ferry As Walk On	22	6.2%	0.7%	5	7.0%	0.7%
Other	4	1.1%	1.1%	2	2.8%	2.0%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	17	23%	73	100%
1 Days	8	11%	56	77%
2 Days	7	10%	48	66%
3 Days	6	8%	41	56%
4 Days	6	8%	35	48%
5 Days	27	37%	29	40%
6 or More Days	2	3%	2	3%

Count by Occupancy of Carpools and Vanpools

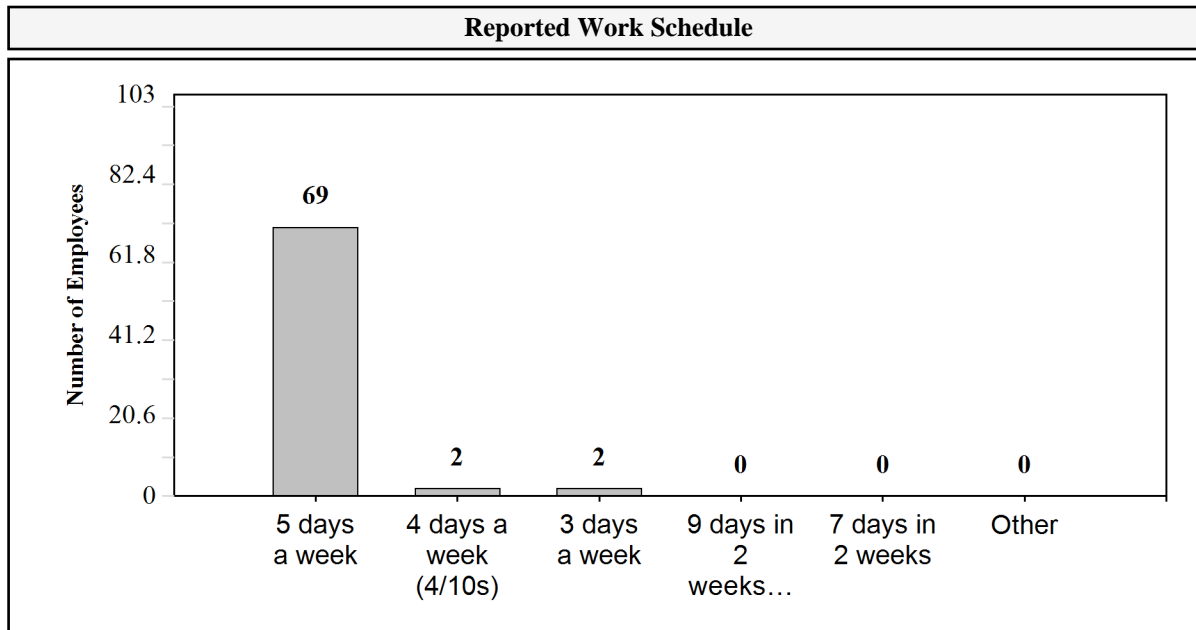
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	24
3	Carpool	0
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

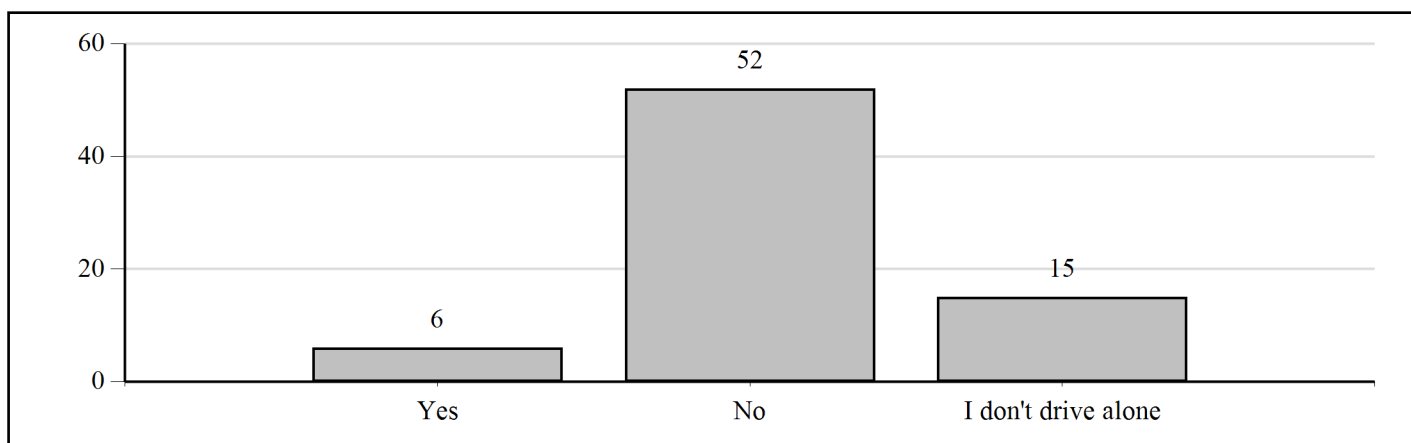
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	69	94.5%
4 days a week (4/10s)	2	2.7%
3 days a week	2	2.7%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	0	0%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	35	47.9%
Occasionally, on an as-needed basis	22	30.1%
1-2 days/month	11	15.1%
1 day/week	5	6.8%
2 days/week	0	0.0%
3 days/week	0	0.0%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	33	17.9%
Cost of parking or lack of parking	30	16.3%
Personal health or well-being	27	14.7%
To save money	25	13.6%
Environmental and community benefits	17	9.2%
Driving myself is not an option	15	8.2%
I have the option of teleworking	14	7.6%
Other	10	5.4%
To save time using the HOV lane	8	4.3%
Financial incentives for carpooling, bicycling or walking.	3	1.6%
Emergency ride home is provided	1	0.5%
I receive a financial incentive for giving up my parking space	1	0.5%
Preferred/reserved carpool/vanpool parking is provided	0	0.0%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	48	26.7%
I like the convenience of having my car	46	25.6%
Family care or similar obligations	26	14.4%
Bicycling or walking isn't safe	17	9.4%
Other	17	9.4%
My job requires me to use my car for work	11	6.1%
My commute distance is too short	11	6.1%
There isn't any secure or covered bicycle parking	3	1.7%
I need more information on alternative modes	1	0.6%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98115	6	8.22%	15	5	0	0	11	0	0	0	0	0	0	0	0
98136	6	8.22%	17	1	0	0	7	0	0	0	0	0	0	5	0
98103	5	6.85%	12	2	0	0	5	1	4	0	0	0	0	0	0
98126	5	6.85%	16	5	0	0	2	0	2	0	1	0	0	0	0
98109	4	5.48%	0	0	0	0	16	1	0	1	0	0	0	0	0
98058	3	4.11%	15	0	0	0	0	0	0	0	0	0	0	0	0
98001	2	2.74%	4	1	0	0	0	5	0	0	0	0	0	0	0
98003	2	2.74%	0	0	0	0	0	5	5	0	0	0	0	0	0
98110	2	2.74%	0	0	0	0	0	0	0	0	1	0	0	8	0
98112	2	2.74%	9	0	0	0	0	1	0	0	0	0	0	0	0
98116	2	2.74%	5	0	0	0	0	0	4	0	1	0	0	0	0
98117	2	2.74%	7	0	0	0	0	0	1	0	2	0	0	0	0
98118	2	2.74%	4	0	0	0	0	5	0	0	0	0	0	0	1
98119	2	2.74%	0	0	0	0	5	0	7	0	0	0	0	0	0
98134	2	2.74%	3	0	0	0	0	1	4	2	0	0	0	0	0
98144	2	2.74%	0	5	0	0	0	0	5	0	0	0	0	0	0
98008	1	1.37%	4	0	0	0	0	0	0	0	1	0	0	0	0
98011	1	1.37%	5	0	0	0	0	0	0	0	0	0	0	0	0
98023	1	1.37%	5	0	0	0	0	0	0	0	0	0	0	0	0
98024	1	1.37%	5	0	0	0	0	0	0	0	0	0	0	0	0
98031	1	1.37%	5	0	0	0	0	0	0	0	0	0	0	0	0
98070	1	1.37%	0	0	0	0	0	0	0	0	1	0	0	4	0
98077	1	1.37%	3	0	0	0	0	0	0	0	2	0	0	0	0
98102	1	1.37%	0	0	0	0	0	1	2	0	0	0	0	0	0
98106	1	1.37%	5	0	0	0	0	0	0	0	0	0	0	0	0
98107	1	1.37%	2	0	0	0	3	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98108	1	1.37%	0	0	0	0	3	2	0	0	0	0	0	0	0
98122	1	1.37%	1	0	0	0	0	1	0	0	0	0	0	0	3
98125	1	1.37%	0	0	0	0	5	0	0	0	0	0	0	0	0
98133	1	1.37%	0	0	0	0	5	0	0	0	0	0	0	0	0
98146	1	1.37%	5	0	0	0	0	0	0	0	0	0	0	0	0
98168	1	1.37%	0	5	0	0	0	0	0	0	0	0	0	0	0
98177	1	1.37%	1	0	0	0	0	0	4	0	0	0	0	0	0
98275	1	1.37%	5	0	0	0	0	0	0	0	2	0	0	0	0
98372	1	1.37%	0	0	0	0	0	5	0	0	0	0	0	0	0
98374	1	1.37%	0	0	0	0	0	5	0	0	0	0	0	0	0
98391	1	1.37%	0	0	0	0	0	5	0	0	0	0	0	0	0
98392	1	1.37%	0	0	0	0	0	0	0	0	0	0	0	5	0
98405	1	1.37%	0	0	0	0	0	5	0	0	0	0	0	0	0
98512	1	1.37%	0	0	0	0	0	5	0	0	0	0	0	0	0